# Faculty Senate Minutes For: 3/8/22

**Members Present:** Beverly Alwell, Deborah Wood, Matthew Stokes, Purujit Gurjar, Richard Elder, Rusty Gaspard, Sarah Barnes, Carol Corbat, Jennifer Innerarity, Melissa LaBorde, Julie Gill

Members Not Present: Tanya Lueder, Kerry Ordes, Hal Langford

Guest(s) Present: John Rowan

Call to Order: 3:00pm

#### **Minutes:**

2.8.22

R. Elder moved to approve minutes.

P. Gurjar seconded the motion.

VOTE: 11-0-0

2.22.22

R. Elder moved to not address the minutes at today's meeting in order to have proper review of the materials and then to vote electronically prior to the next meeting.

D. Wood seconded the motion.

VOTE: 11-0-0

## **Brief Guest Updates:**

Report from Chancellor: no report

## **Report from Provost:**

Dr. Rowan addressed the spring applications/requests regarding the remaining Chancellor's Funds. He stated that depending on whether or not applications are acceptable and approved, there can be extra funds provided for all applications approved by the Faculty Senate.

### President's Report:

M. LaBorde resent the Faculty Senate request that every employee receive a detailed explanation of how merit raises were awarded in August 2021. C. Corbat questioned if any upcoming raises had to be based on merit and whether or not they could address salary compression and inversion.

M. Stokes made a motion to request that M. LaBorde discuss salary compression with administration.

J. Innerarity seconded the motion.

VOTE: 11-0-0

# **Committee Reports:**

C&C

10.27.21

C&C amended the minutes that were voted on by Faculty Senate on 2.8.22; they made a motion to approve the modification of PHIL 4020, but recorded PHIL 2020 in their minutes.

M. Stokes made a motion to rescind the Senate's approval of PHIL 2020 and approve PHIL 4020.

B. Alwell seconded the motion.

VOTE: 11-0-0

12-1-21

C&C amended the minutes pertaining to the addition of CMIS 3999 (corrected title: Advanced MS Excel & MS Access) and addition of ACCT 4122 (corrected title: Data Analytics in Accounting I) and 4322 (corrected title: Data Analytics in Accounting II)

B. Alwell moved to approve the minutes with the title corrections in the C&C forms on the C&C drive.

D. Wood seconded the motion.

VOTE: 11-0-0

2-7-22

R. Elder moved to receive the minutes.

C. Corbat seconded the motion

VOTE: 11-0-0

BIOL 1001 – course modification

R. Elder moved to accept the course modification.

M. Stokes seconded the motion.

VOTE: 11-0-0

PSYC 2525 - course modification

- adding computer aspect and course will change from a 3.0 to a 4.0 course

M. Stokes moved to accept the course modification.

D. Wood seconded the motion.

VOTE: 11-0-0

Additions of PSYC 3030, 4030, & 4036

\*the bachelor modification was approved on 2.22.22 in minutes from C&C without realization that the three courses were not included with the degree modification.

J. Gill moved to accept the course additions.

B. Alwell seconded the motion.

VOTE: 11-0-0

Addition of CHEM 4901

P. Gurjar moved to accept the course addition.

R. Elder seconded the motion.

VOTE: 11-0-0

FPPC:

1.19.22

R. Elder moved to receive the minutes.

D. Wood seconded the motion.

VOTE: 11-0-0

FPPC concerned about contradiction between PS 209 and PS 202 regarding instructor committees on promotion/pay raises.

Discussion ensued regarding PS 209 and instructor service; the question was asked whether or not time as an adjunct instructor would count towards time served, applicable towards the promotion under new instructor guidelines.

R. Elder pointed out that these issues would need to be addressed. C. Corbat stated that there are three items of action; the actions would need to occur during early fall 2022 semester.

- 1. Can prior adjunct teaching years, as adjuncts, be used towards time in instructor rank?
- 2. Modification of PS 202 to address primary committee size and required number of tenured faculty and to clarify that senior instructors may only be on primary committees for other instructors.
- 3.Address the apparent disparity between PS 202 and PS 209 regarding strength in service required for instructor promotion in PS 202 versus PS 209 statement that some instructors have not expected service duties.
- R. Elder made a motion to send the minutes back to FPPC in August 2022 to request specific recommendations (as charges).

M. Stokes seconded the motion.

VOTE: 11-0-0

Ad Hoc Constitution & By-Laws

C. Corbat moved to receive the minutes.

J. Innerarity seconded the motion.

VOTE: 11-0-0

Discussion ensued regarding listed definitions and alignment with the LSU Regulations.

#### **Old Business:**

Chancellor's Funds –

Travel:

The sub-committee ranked the applications in the following priority order: J. Ringo, J. Innerarity, S. Myrick & E. Weeks, A. Duos & T. Hathorn; D. Wood's request was withdrawn as funds were provided from another source.

R. Elder moved to approve the second round of travel funds.

M. LaBorde seconded the motion.

\*all requests will be funded thanks to the Vice Chancellor's approval of additional funds

VOTE: 10-0-1

#### Research:

The committee recommended that all applications be approved.

R. Elder moved to accept the recommendation of the sub-committee.

M. LaBorde seconded the motion.

VOTE: 10-0-1

# Field Trips:

The committee recommended that the lone application be approved.

J. Gill moved to accept the recommendation of the sub-committee.

S. Barnes seconded the motion.

VOTE: 10-0-1

### Registrar's Office

The Registrar's Office has changed the mid-term grades due date to Tuesday, March 22, 2022.

The Faculty Senate made the following recommendations:

- 1. The academic calendar should state that online courses will continue during any scheduled F2f break.
- 2. The graduation application due date should be changed to after the advising period to ensure that students have all courses required for graduation.

Summer 2023 academic calendar issues:

Last day to drop a course with a "W" for summer full term is incorrect (should be 7 days) A-term – error on last day to drop with a "W", also.

A faculty expressed concern as to why there is no week between the two summer 2023 sessions?, and why would the university start after MLK Day in Spring 2023?

# **New Business:**

# **Senate Elections:**

C. Corbat addressed the upcoming elections and how the new Constitution & By-Laws could affect the 2022/2023 Faculty Senate.

At this time, adjustments must be made to accommodate for the two new departments to enter into a rotation system.

C. Corbat moved to accept the positions for Dept of Chem & Physics and Dept of ENG: & HUM to enter into a rotation system that would end in August 2023.

M. Stokes seconded the motion.

VOTE: 11-0-0

- M. LaBorde stated that the By-Laws sub-committee needs to be cognizant of the time frame regarding the review and vote prior to the end of the semester.
- C. Corbat asked if the Senate has considered how the Constitution & By-Laws can be voted on to avoid the entire document either being approved or disapproved.

HOMEWORK: provide input on how the vote will take place upon completion of the Constitution & By-Laws.

#### **Announcements:**

The Department of Education is in the midst of Class Measures.

M. LaBorde & J. Innerarity has offered to assist with the university's upcoming Quality Enhancement Plan process.

It was mentioned that DOSE & the College of Health & Human Services held a successful Health Fair in February 2022.

There was a reminder of the Employee Recognition Dinner.

Pats on the Back:

M. LaBorde requested that all requests be e-mailed to her.

# **Next Meeting:**

March 22, 2022

### **Adjournment:**

D. Wood moved to adjourn the meeting at 4:10pm.

B. Alwell seconded the motion.

VOTE: 11-0-0