

Faculty Senate Minutes
For: January 25, 2022

Members Present: Beverly Alwell, Deborah Wood, Matthew Stokes, Purujit Gurjar, Richard Elder, Rusty Gaspard, Sarah Barnes, Tanya Lueder, Carol Corbat, Jennifer Innerarity, Melissa LaBorde, Julie Gill

Members Absent: Kerry Ordes, Hal Langford

Guests Present: none

Call to Order:

The meeting was called to order at 3:05p.m. by M. LaBorde

Minutes:

The 11.23.21 Minutes will be approved via e-mail. All corrections should be sent to J. Gill.

T. Lueder made a motion to approve the minutes via e-mail once everyone had an opportunity to review and send corrections.

B. Alwell seconded the motion.

Brief update regarding guests:

The Chancellor and Provost were away from campus and unavailable to attend the meeting.

President's Report:

Chancellor's Council Report:

- Instructor Review; M. LaBorde & J. Innerarity brought forth the concern that the procedure for policy review was not followed, but the Chancellor called for the vote despite their concerns. She asked for ideas from Senators as to how to ensure that the administration respects Faculty Governance by following established policy. All ideas are welcome.
- COVID numbers are declining on campus as per Chad Gauthier.
- J. Innerarity asked for more variety of LSUA attire in the LSUA Bookstore. Dr. Coreil and the other cabinet members liked the idea.

C. Corbat asked for a report from the faculty reps from the Chancellor's Council after meetings or prior to in order for faculty to voice their concerns. M. LaBorde stated that it's an interesting committee as most who vote are non-faculty and do not understand faculty governance. The Instructor Promotion materials did not follow correct policy and she has addressed the issue in every meeting attended. She asked for suggestions on how to advocate for faculty governance as J. Rowan proceeded with the proposal without Senate and FPPC approval.

M. LaBorde noted the progress with graduate grades as the Chancellor's Awards were given during the December 2021 graduation. Students who received Latin Honors did have the fall 2021 semester's grades included for overall calculations. C. Corbat stated that she had a conversation with J. Rowan regarding queries that would help to finalize graduation audits. She

reported that he seemed amenable to her suggestion. However the day after her meeting, the Registrar's Office sent out an e-mail that said all grades were due the Tuesday after finals. M. LaBorde stated that she is hopeful the registrar's email was already in the works without knowledge of the latest conversation and she hopes that it will be revisited since J. Rowan had the conversation with C. Corbat. As a former registrar, T Seymour would have some good insights as well.

Faculty raises – policy states that there must be a uniform evaluation. J.Gill mentioned that she brought up the August merit pay raise and was told by J. Rowan, in the January college meeting, that every faculty could not be evaluated in the same manner/with the same rubric. C. Corbat noted that several in her department wanted to know the method used to determine their merit raises but were not comfortable having to request the information.

J. Gill requested that the Faculty Senate consider making a request to administration to provide how faculty were evaluated for the August 2021 merit increase. Conversation ensued and most felt that on average, faculty did not receive at or above the stated average of 3.5% merit raise. The Senate agreed that M LaBorde request that each faculty member receive a report from the Provost or from their Dean as to how their merit increases were determined during this past cycle and also how the upcoming merit increases will be determined. Faculty felt that it was important to know where they are being rated poorly so that they can improve their respective performances.

M. LaBorde will submit a request to administration on behalf of the Faculty Senate.

Committee Reports:

C&C – Nov 3rd

R. Elder moved to receive the minutes as presented.

C. Corbat seconded the motion.

Vote: 12-0-0

The following recommendations/approvals were considered, as presented in the minutes:

- recommendation to approve the course, AFST 3099.

Motion to approve the addition of AFST 3099

C. Corbat moved to accept the course.

M. Stokes seconded.

Vote: 12-0-0

C&C – Nov 10th

R. Elder moved to receive the minutes as presented.

B. Alwell seconded the motion

Vote: 12-0-0

The following recommendations/approvals were considered, as presented in the minutes:

- recommendation to approve MATH 1018, MATH 1008

T. Lueder stated that the MATH 1008 course will target those who will pursue nursing and other liberal arts majors. The MATH 1018 course will serve as a preparatory course to allow those on a science tract to continue on to MATH 1021.

R. Elder moved to accept the two courses.

S. Barnes seconded the motion.

Vote: 12-0-0

- recommendation to modify MATH 1021 & 2011

C. Corbat questioned the wording that stated that MATH 1018 would be added as a pre-req.

T. Lueder presented the original course description, but there was no confirmation that C&C had that paperwork. Faculty Senate will revisit the course modifications upon receipt of the C&C paperwork.

- modification of RN to BSN; GPA from 2.5 to 2.25 and 30 hours of 3000/4000 level courses.

D. Wood stated that the modification was to remain competitive with other nursing schools. C. Corbat stated that we must recognize that this entering into a slippery slope as we do not need to compromise rigor for student numbers.

T. Lueder made a motion to accept the change to the curriculum.

J. Innerarity seconded the motion.

Vote: 12-0-0

- modification of NURS 2062 – change # of hours from 5.0 to 4.0

D. Wood made a motion to accept the course modification.

S. Barnes seconded the motion.

Vote: 12-0-0

- modification of NURS 3000, 3010, 3020, 3030, 4005, 4032, 4040

R. Elder moved to accept all course modifications.

T. Lueder seconded the motion

Vote: 12-0-0

- modification of NURS 4020

R. Elder moved to accept the course modification.

T. Lueder seconded the motion.

Vote: 11-0-1

- modification of NURS 3005, 3009, 3012, & 3001

P. Gurjar moved to accept all course modifications.

D. Wood seconded the motion.

Vote: 12-0-0

C&C Nov 17th

R. Eder moved to receive the minutes.

S. Barnes seconded the motion.

Vote: 12-0-0

The following recommendations/approvals were considered, as presented in the minutes:

- approval of a minor in Disaster Science & Emergency Management; DSEM 2010, 3200, & POLI 2051 + 3 approved elective courses

C. Corbat moved to approve the minor in Disaster Science & Emergency Management.

J. Innerarity seconded the motion.

Vote: 12-0-0

- modification of PHIL 1021 to be added as a General Education Math Requirement for majors in AEH.

C. Corbat moved to approve the course modification.

D. Wood seconded the motion.

T. Lueder stated that she believed that her department was against the modification.

C. Corbat made a subsequent motion to table the above motion in order to investigate the modification .

D. Wood seconded the subsequent motion.

Vote: 12-0-0

- addition of RELG 4020

R. Elder moved to approve the addition of the course.

D. Wood seconded the motion.

Vote: 12-0-0

- addition of ENGL 4300

C. Corbat moved to approve the addition of the course.

D. Wood seconded the motion.

Vote: 12-0-0

- addition of a Concentration in Africana Studies to the Bachelor of General Studies degree program.

R. Elder moved to approve the new concentration.

D. Wood seconded the motion.

Vote: 12-0-0

C&C - Dec 1st

C. Corbat moved to receive the minutes.

S. Barnes seconded the motion.

Vote: 12-0-0

The following recommendations/approvals were considered, as presented in the minutes:

- modification of HIST 4197

R. Elder moved to accept the course modification.

M. Stokes seconded the motion.

Vote: 12-0-0

- modification of BA in Religious Studies; added RELG 1003 and deleted 6.0 hours of foreign language, change MATH requirement

R. Elder made a motion to table the above motion in order to investigate the modifications as this modification required approval of the PHIL 1021 GE status change that was tabled earlier.

D. Wood seconded the motion.

Vote: 12-0-0

- addition of CMIS 3999 and new concentration in BS Accounting

R. Elder moved to return the minutes to C&C for clarification of the typographical errors and whether or not the errors were corrected on paperwork not received.

D. Wood seconded the motion.

Vote: 12-0-0

I&I – Oct 12th, 26th, and Nov 9th

T. Lueder moved to receive all three sets of minutes.

D. Wood seconded the motion.

Vote: 12-0-0

By-Laws Committee – Nov 16th

R. Elder moved to receive the minutes.

D. Wood seconded the motion.

Vote: 12-0-0

Policy & Procedures – Nov 16th

T. Lueder moved to receive the minutes.

D. Wood seconded the motion.

Vote: 12-0-0

Budget & Review – Oct 18th

M. Stokes moved to receive the minutes.

C. Corbat seconded the motion.

Vote: 12-0-0

Budget & Review – Nov 15th

The committee made a motion to recommend to the FS to pursue possible non-competitive budgetary means in which any unused funds could be used for professional development.

C. Corbat stated that it seems the committee has assumed that the university can transfer funds from the operating to the restricted budget, which is not allowable; However, if there are unused funds at the end of the budget year, then funds can be transferred within that year's budget. M. LaBorde asked if this was something that departments or deans should address with

Administration as to end of year spending and budget surplus.

R. Elder made a motion to return the recommendation to the B&R Committee asking them to present actual suggestions of options on how their recommendation for professional development funds could be addressed so that Faculty Senate can move it forward.

J. Innerarity seconded the motion.

Vote: 12-0-0

The committee asked FS to investigate and prioritize how budgetary money could be maintained for cost-of-living expenses.

C. Corbat made a motion to return the recommendation to B&R Committee asking them to present actual suggestions on how their recommendation could be addressed so that Faculty Senate can move it forward.

D. Wood seconded the motion.

Voted: 12-0-0

Admissions & Standards – Nov 15th

R. Elder moved to consider the minutes at the next Senate meeting.

J. Innerarity seconded the motion.

Vote: 12-0-0

Old Business:

Verbiage from the Instructor Promotion policy needs to be sent to the Faculty Policies and Procedures Committee for review and recommendations.

Department Chairs have Moodle access to all classes taught by their respective department's faculty. M. LaBorde stated that T. Seymour wrote up a statement that explains how they have access. J. Rowan has asked if we want to allow Deans access or allow Department Chairs access. M. LaBorde asked if the Faculty Senate would like for her to make a recommendation.

T. Lueder moved that Deans have access with Department Chairs given access as needed.

J. Innerarity seconded the motion.

C. Corbat stated that she would like to have the opportunity to discuss this situation with her colleagues. It was discussed that access by Department Chairs could be positive.

T. Lueder amended her original motion to allow Faculty Senate time to discuss with their colleagues.

J. Innerarity seconded the motion.

Vote: 12-0-0

M. LaBorde stated that C. Stumpf approached her regarding COFA minutes and a new Board of Regents employee who was brought in from Georgia. The gentleman was known to be anti-tenure. C Stumpf is very engaged with the COFA activities and will keep us up to date on any developments or concerns.

R. Gaspard stated that LSU has a position for an ombudsman and he recommended that LSUA consider the position to help in settling disputes, answering questions, and act as a consultant. He also recommended that there be exit interviews for all faculty/staff. Discussion followed with the suggestion that we contact to LSU position to see if there might be an opportunity for that person to work on the LSUA campus day or two each month or as needed to determine need for this position on our campus. M. LaBorde will follow up with the Chancellor on this topic.

New Business:

Announcements:

R. Elder stated that he has been approached by staff regarding non-attendance submission. He was also approached about the adjunct pay. C Corbat stated that adjunct pay raises were addressed in previous department chair meetings and the recommendations were dismissed when sent to the administration for consideration. Faculty Senators were asked to seek input from their departmental colleagues on these topics.

D. Wood brought up a concern regarding parking and the University Academy students walking in the middle of the street and parking lot. The supervising teacher was on the phone and construction workers are not watching for them, as well. M LaBorde will pass this information along to the campus safety officers and Chief Collins.

Senate members were asked to review the following topics with their department faculty members:

R. Gaspard's recommendations regarding ombudsman + exit interviews

The Adjunct pay scale

Department Chair access to Moodle

Next Meeting:

February 8th at 3:00 p.m.

M LaBorde asked for Senators to send any Pats on the Back or Departmental Accomplishments to her. She also thanked them for their patience during the meeting.

Adjournment:

The meeting adjourned at 4:50p.

S. Barnes moved to adjourn the meeting.

R. Gaspard seconded the motion.

Vote: 12-0-0