

**LSUA Faculty Senate
Minutes of a Meeting on 14 October 2019**

Senators Present: Melissa Whitley, Michelle Riggs, Jennifer Taylor-Innerarity, Richard Elder, Melissa Parks, Missy LaBorde, Kent Lachney, Carol Corbat, Deborah Wood (arrived late), Prakash Ghimire (arrived late), Jim Rogers (for Kerry Ordes)

Guests: Chancellor Paul Coreil, Provost John Rowan, SG President Ricky Brazell, and faculty member Hal Langford

Call to Order: Whitley called the meeting to order at noon and noted a quorum.

Minutes: Riggs moved to approve the minutes of 30 September. Motion passed 5-0-4.

Report from Dr. Coreil: He has been in the job of Chancellor for 5 months now. He has met several faculty and staff new since his last time at LSUA and is positively impressed. We continue to need to address faculty salaries but need to increase enrollment to do this. Dr. Coreil has been spending lots of time at school boards and in the community and we are spending a little on marketing; marketing works so we need to get into the market. The raise given last year was given without LSUA having the money to do it. It cost about \$400K. That means this fall's increased revenues from enrollment were quickly absorbed. LSUA is not filling the position vacated by Liz Jonson. They are looking at all positions and programs for savings or investment. We have 3300 students right now; can get 5000 by 2025. Need a dynamic, vibrant, environment. Growth will probably continue to be dominated by online students. The fundraising campaign Fierce for LSUA is to raise \$8 million for a student services center. He is visiting major contributors. They had a firm do an assessment that indicated LSUA could raise 8 million in this community. In conjunction with the 60th anniversary there will be town meetings where they invite community members from various towns. Board of Regents' new Master Plan focuses on older completers. We need to promote that and also increase continuing education for certificate credentials. Coreil has visited Pineville City Council, Police Juries, School Boards, etc. He said we need to maintain quality, reward faculty, and add programs. The drainage outfall project is still in limbo. Governor Edwards wrote a letter of support. Other SEC schools have a mean 4% increase in state appropriations this year whereas in Louisiana we have ½%. We need to expand grant writing and private funding potential. People in the community step up when they benefit from our graduates. For example, ROM formed a consortium to fund a position in Nursing and Accounting is next.

Report from Dr. Rowan: He is continuing to look at faculty positions, salaries, etc. Should be ready by the end of the month to post ads. Revenue for new positions is coming from 1) more students and 2) restructuring. Some areas may not be happy. Regular program review will be done. They will push resources to units doing well. Reminded everyone about Take 2 announcements. There will be 4 forums in the next 2 days about the strategic plan. Rowan will be sending the latest strategic plan out today. We need to talk about academic structure. "Strategy follows structure." We can't try to be the best in the south with our existing structure. Departments should have the main points of their strategic plans in place by the end of the semester.

Committee Reports: Minutes were submitted by FPPC, but there was some confusion on what FPPC was working on. Corbat asked for clarification and was told that FPPC had worked on PS 209 and the Senate had approved that work. They had also recommended that MCOs be revised to use measurable

objectives from Bloom's Taxonomy. MCO modifications to prerequisites, title or course description have to go to C&C. Elder moved approval of FPPC minutes and the motion passed 10-0-0.

Old Business: Nursing and AEH have not sent names of faculty to serve on the Academic Integrity committee. Rowan noted that committee meets tomorrow at 3:30. The faculty suggested for the committee are Tess Myers from ALLH, Conley Hathorn or Julie Gill from EDUC, Beverly Alwell from BADM, Michelle Riggs from Library, Beth Whittington from CJ. Innerarity indicated Whittington was very interested in serving and Melissa indicated that Julie was also. Lachney made a motion we vote. Motion passed 9-0-1. Whittington received 7 votes, Gill 3 votes and Meyers 2 votes. Whittington and Gill will serve and Meyers will be an alternate. However, we will first ask if there 3 faculty could serve on the committee so that all 3 could be included.

For the Workload Committee, Corbat is the Chair. Departmental representatives suggested were Whitley for ALLH, Innerarity for CJ, Cynthia Thomas for PSYC, Hathorn for EDUC, Alwell for BADM, Jim Rodgers for HIPS, and Wood for NURS. AEH and MAPS still need to recommend members.

President's Report: Whitley has spoken to Blake Chatelain about the request from President Alexander to return faculty input by Wednesday noon on making Dr. Coreil Chancellor (not interim). He said there has been no official board conversation about the topic. He can come to meet with us at 5 pm today. Meanwhile, Whitley proposes sending a campus-wide survey via Survey Monkey. She submitted draft questions which the group worked on and trimmed down. Whitley will send it out today. Ricky Brazell said SG had already done a resolution supporting removing the "interim" from Dr. Coreil's title. He indicated this was primarily an executive board decision plus a few senators. He indicated the Board of Supervisors is serious about listening to LSUA on this issue.

Other Business:

Riggs asked about the departmental input on salary priorities. Senators should send their departmental results to Whitley to compile by Friday.

LaBorde had an AAUP Resolution she wanted to ask the Senate to endorse.

Meeting adjourned at 1:13 p.m.

LOUISIANA STATE UNIVERSITY ALEXANDRIA

Faculty Senate

302 Mulder Hall

October 14, 2019 at 12:00 p.m.

AGENDA (Revised)

- I. Determination of quorum – Call to order
- II. Approval/Revisions of Minutes (9/30/19)
- III. Report of President (see attached)
 - a. Update from Chancellor, Dr. Coreil
 - b. Update from Provost, Dr. Rowan
- IV. Report of Committees
 - a. FPPC meeting
- V. Agenda Business items (Old Business)
 - a. Finalize two faculty to be in Academic Integrity Committee
 - b. Finalize membership to Ad Hoc Committee to Review Workload.
- VI. New Business
 - a. Faculty input for report to Dr. Alexander
 - b. Decide who will review Policy Statements this year
- VII. Adjournment



DATE: October 11, 2019
TO: Faculty Senate
FROM: Melissa Whitley, M.S.R.S., R.T.(R)
Faculty Senate President

RE: President's Report

Unfortunately, there has been a lot of confusion and mis-information spread around campus and throughout the community because assumptions were made regarding the last FS agenda. First, unbeknownst to me, the last meeting's agenda was sent out to the entire campus NOT to the faculty only. Because of the agenda item indicating closed session to discuss the chancellor search and the campus-wide distribution, it gave the appearance that there was some big controversy brewing. Of course, this was NOT my intent and to my knowledge there is NO controversy regarding Dr. Coreil. The purpose of having that specific agenda item was to discuss being proactive in asking the Board of Supervisors to adhere to the principles of shared governance and seek the LSUA community for input. It was about the PROCESS, not the PERSON serving right now.

I had a meeting with Dr. Coreil last Friday, and we had a very open conversation. I hopefully cleared up any misunderstandings. Dr. Coreil reiterated his willingness and desire to be LSUA's Chancellor. It is his hope that "interim" will be removed from his title.

I have also had two conversations with Dr. King Alexander, President of LSU that he initiated. He expressed explicitly that he is committed to a shared decision in this matter, and he asked for input from the LSUA Faculty. I have committed to giving him a response on Wednesday, October 16th.

I am respectfully requesting the LSUA Faculty Senate approved the distribution of a campus-wide survey to ascertain the campus climate and views regarding the decision of our Chancellor. Specifically, is the preference of the LSUA campus to forego a national search and name Dr. Coreil as Chancellor or adhere to the process and request a national search? Although this is a very short timeframe, it is my wish to garner the support necessary to obtain feedback so that our collective voice will be heard for the benefit of LSUA.

FPPC

October 1, 2019

M232

Present: Gerard Dumancas, Sarah Barnes, Conley Hawthorne, Cynthia Thomas, Susan Bowers, Long Li (late), Jennifer Innerarity (late), Michelle Riggs

Meeting convened 12:02 pm

C Hawthorne opened the floor for officer nominations. M Riggs heroically nominated herself for Secretary. C Thomas seconded. None opposed.

C Hawthorne bravely offered to serve a second term as chair. S Bowers seconded. None opposed.

The committee discussed previous work on PS 209 and MCO revision. The committee is unsure of Faculty Senate's position vis-à-vis MCO revision (PS 209 has been sent to subcommittee) and await a new charge.

M Riggs will send a Doodle Poll to committee members to determine best meeting time for all members.

The next meeting will occur when 1) a charge is received from Senate and 2) when a meeting time has been fixed.

Dutifully submitted,

Michelle Riggs, Secretary