

Faculty Senate Minutes  
For: 5.3.22

**Members Present:** Beverly Alwell, Deborah Wood, Matthew Stokes, Richard Elder, Rusty Gaspard, Sarah Barnes, Geuoyi Ke, Carol Corbat, Jennifer Innerarity, Melissa LaBorde, Julie Gill, Purjuit Gurjar

**Members not Present:** Hal Langford, Kerry Ordes

**Guests Present:** John Rowan

**Call to Order:**

The meeting was called to order at 3:00pm.

**Minutes:**

B. Alwell moved to approve 4.5.22, 4.19.22, & 5.3.22 electronically, upon receipt.

M. Stokes seconded the motion.

Vote: 9-0-2

**Brief Guest Updates:**

**Report from Chancellor:**

Dr. Coreil stated that he attended Faculty Senate meetings to show support. He continued on to report that the drainage project is on schedule, at this time. He also stated that plans to break ground on the new building should/will occur in the fall 2022 semester.

At this time, faculty raises are anticipated to be approximately 2%. It is recognized that the raise will not meet the anticipated 8% inflation. M. LaBorde asked if inflation would affect potential new hires; Dr. Coreil stated that we need to stay consistent within the system. Administration has made the decision to award staff raises from the general operating budget, if faculty receive a raise. J. Gill asked if faculty would receive the criteria/rubric regarding merit increases. Coreil stated that the merit increases would be determined by the deans. Rowan stated that the criteria were sent through M. LaBorde via e-mail.

J. Innerarity stated that she would like Administration to consider the beginning of the 1<sup>st</sup> summer session and the overlap of the spring finals. J. Rowan stated that LSU decided to offer 5 week summer sessions and that LSU Administration would like input from faculty. Faculty feedback, at this time, is that faculty have reported they cannot condense their courses into less than 7 weeks. M. LaBorde stated that Faculty Senate will need to continue this discussion during the 2022/2023 academic year. P. Gurjar asked if we change the summer sessions to 5-6 weeks, would the modules be compressed from the 7 week format. J. Innerarity stated that she was not aware of this option and more information would be needed.

Dr. Coreil asked about the Chancellor's Cabinet election in August. He asked that the current three representatives continue to serve during the summer 2022 semester.

B. Alwell asked if there was a way to discuss that online courses and F2F courses have calendars that do not overlap. Rowan asked for feedback as it is a problem for students and faculty. R. Elder encouraged everyone to be flexible with those students who have finals next week.

### **Report from Provost:**

Dr. Rowan reported that they completed four additional faculty interviews and the university should hire 12 new faculty for the fall 2022 semester.

He mentioned Scholar Day on Wednesday, May 4, 2022, and encouraged everyone to support the students.

R. Gaspard asked for a report on the faculty new hires regarding departments.

### **President's Report:**

M. LaBorde sent her report electronically. She reported that there have been 31 votes cast (29 For; 2 Against) and she asked that everyone continue to encourage colleagues to vote for proposed the Constitution & By-Laws.

### **Committee Reports:**

Budget & Review: 4.27.22

D. Wood moved to receive the minutes.

S. Barnes seconded the motion.

Vote: 12-0-0

Discussion ensued regarding post-tenure review and a reward system.

M. Stokes made a motion to pass on to administration, the committee's recommendation to investigate a system of reward tied to post-tenure review.

D. Wood seconded the motion.

Vote: 11-0-1

The committee proposed that administration consider a cost of living increase before there is a merit based salary.

Discussion ensued regarding existing faculty salaries for each faculty rank should be indexed against market value.

M. LaBorde asked if J. Rowan and D. Thaxton conduct a market analysis regarding salaries prior to consideration of non-classified employees. J. Rowan stated that they do not conduct a market analysis, but do consider campus equity; as a whole, staff salaries are low on campus.

Further discussion ensued regarding the need for a certain amount of money to be set aside for professional development, lab equipment, and books for each faculty member.

The committee suggested that the Budget and Review Committee be considered at the beginning of the yearly budget process and not after money has already been spent.

M. Stokes made a motion to send the Budget and Review Committee's three recommendations, specifically 1) merit raises should come only after cost of living is addressed; 2) faculty salaries by rank and department should be indexed, compared to market value, and a minimum salary per rank be established for each department; and 3) a certain amount of money should be set aside for professional development, lab equipment, and books for each faculty member.

D. Wood seconded the motion.

Vote: 12-0-0

Policy & Procedures Ad-hoc Committee:

1.18.22

The committee recommended that the Faculty Senate consult all departments on whether they wanted to give up their associate degrees. If they do want to give them up, then the proper faculty votes and C&C paperwork should be done to facilitate that. If departments want to keep the AA or AS degree, they should not be forced to give them up.

M. LaBorde asked how budgeting was affected by department. C. Corbat stated that the graduate numbers would be credited to their respective departments. C. Corbat stated that she would compose explanatory material for e-mail to the department chairs.

4.29.22

B. Alwell moved to receive the minutes.

D. Wood seconded the motion.

Vote: 12-0-0

The committee recommends that the Readmission of Students portion of the catalog be reviewed and revised. The 3<sup>rd</sup> Suspension clause was added without consultation with the Admissions & Standards committee. Under this new policy, students would not be eligible for admittance to any Louisiana university due to an existing state wide agreement.

Readmission of Students on Suspension – student enrolled in the First Drop Program can now take 12 hours vs 6 hours.

Charge to A&S

J. Gill moved to send the charges to the Admissions & Standards Committee for their recommendations next fall.

J. Innerarity seconded the motion.

Vote: 12-0-0

Improvement of Instruction:

3.9.22

R. Elder moved to receive the minutes.

D. Wood seconded the motion.

Vote: 12-0-0

It was recommended that Faculty Senate examine the possibility of each department developing customized evaluations to measure teaching effectiveness based on departmental program outcomes.

It was recommended that Faculty Senate seek clarification of the utility of the IDEA course evaluations in terms of Tenure and Promotion determination.

It was recommended that Faculty Senate explore the degree to which departmental teaching evaluations are used in determining Promotion & Tenure.

C. Corbat made a motion to return the recommendations to the Improvement of Instruction Committee and ask that they act upon these recommendations.

D. Wood seconded the motion.

Vote: 12-0-0

Admissions & Standards

3.8.22

M. Stokes moved to receive the minutes.

D. Wood seconded the motion.

Vote: 12-0-0

4.12.22

J. Gill moved to receive the minutes.

J. Innerarity seconded the motion.

Vote: 12-0-0

Proposed I grade

“Unless an alternate date is specified by the instructor, an I-grade shall be made up no later than the 3<sup>rd</sup> week of the following semester (excluding summer session).”

PJ moved to approve the recommendations.

D. Wood seconded the motion.

Vote: 12-0-0

C. Corbat presented a committee rotation recommendation based on the fact that the proposed Constitution & By-Laws should main the existing practice of all departments have representatives on each committee.

D. Wood made a motion to maintain the 1/3 rotation for all committees.

J. Gill seconded the motion

Vote: 12-0-0

## Faculty Senate Committee Justification

C. Corbat stated that all committees have reported justification that they need to continue in existence.

M. Stokes moved that the Vice President's report be accepted.

J. Innerarity seconded the motion.

Vote: 12-0-0

### **Old Business:**

C&C

12.15.21

The Jan 22, 2022 meeting was a marathon meeting to address all C&C minutes, but 12.15.21 minutes were overlooked. C. Corbat realized that the minutes were incomplete and she asked that C&C make corrections.

These minutes reflect the corrections.

S. Barnes moved to receive the minutes.

B. Alwell seconded the motion.

Vote: 12-0-0

Addition of PHSL 4001, 4101, 4201, 4301, & 4302.

C. Corbat moved to accept the addition of PHSL 4001, 4201, 4301, & 4302.

R. Elder seconded the motion.

Vote: 12-0-0

Addition of: CSCI 3102, 4901, 4101, 3200, 3362, 3501, 3610, 3730, 3990, 4103, 4330, 4402, 4890

C. Corbat moved to accept the addition of CSCI 3102, 4901, 4101, 3200, 3362, 3501, 3610, 3730, 3990, 4103, 4330, 4402, 4890.

D. Wood seconded the motion.

Vote: 12-0-0

Addition of BS Computer Science

J. Innerarity moved to approve the creation of the BS Computer Science

R. Gaspard seconded the motion.

Vote: 12-0-0

Addition of ENGL 2323

M. Stokes moved to approve the addition of ENGL 2323.

B. Alwell seconded the motion.

Vote: 12-0-0

Unresolved issues:

Addition of AGRI 1011 tabled on 2/22/22

B. Alwell moved to untable the course.

D. Wood seconded the motion.

Vote: 12-0-0

Only GE proposed course, but no proper paperwork showing approval of the General Education status. The department did the paperwork for General Education approval, but C&C did not act on the documentation

C. Corbat made a motion to approve addition of AGRI 1011 with General Education status as a Natural Science.

J. Innerarity seconded the motion.

Vote: 12-0-0

BGS Aviation Management

C&C minutes from 3.28.22 were unclear. Faculty Senate returned minutes on 4.19.22 for clarification.

It was clarified that the term “deletions” indicates that the courses were removed from the degree and not from the catalog.

D. Wood moved to approve the BGS Aviation Management degree.

R. Gaspard seconded the motion.

Vote: 12-0-0

Addition of BIOL 1101

Minutes did not show action on 1.24.22 or on 2.7.22

M. Stokes moved to accept the addition of BIO: 1101.

D. Wood seconded the motion.

Vote: 12-0-0

Modification of BS Accounting

C&C approved the modification, but the minutes reported incorrect course titles and were sent back to C&C by the Senate for correction.

Upon resubmission of the courses, Faculty Senate accepted the addition of courses, but missed the BS Accounting modification.

S. Barnes moved to accept the BS Accounting modification.

D. Wood seconded the motion.

Vote: 12-0-0

Modification of BS Health Professions Phase IV

Addition of CVTE 3001

S. Barnes moved to approve the modification of BS Health Professions Phase IV & addition of CVTE 3001.

D. Wood seconded the motion.

Vote: 12-0-0

Modification of BS Mathematics tabled on 4.19.22

M. Stokes moved to untable the course.

R. Gaspard seconded the motion.

Vote: 12-0-0

B. Alwell moved to approve BS Mathematics modification

D. Wood seconded the motion.

Vote: 12-0-0

Addition of CORE 2001 & CORE 3001

R. Elder moved to accept the CORE 2001 & 3001 additions

D. Wood seconded the motion.

Vote: 12-0-0

Addition of Minor of African Studies

R. Elder moved to approve the Minor of African Studies.

J. Innerarity seconded the motion.

Vote: 12-0-0

Modification of BS Biology

The proposal had been altered by Dr. Halpin to add a course to all areas of concentration.

Biology faculty had never seen or voted on this modification. C. Corbat made the motion to approve modification to add modern BIOL concentration with stipulation that the catalog reflect just the availability of concentration & no changes otherwise to the BS BIOL curriculum.

S. Barnes seconded the motion.

Vote: 12-0-0

Addition of add-on certification in Computer Literacy Certification

J. Gill moved to approve the addition of the Computer Literacy Certification

D. Wood seconded the motion,

Vote: 12-0-0

### **New Business:**

### **Announcements:**

Pat on the Back – Faculty Senate would like to recognize the C&C Committee for their hard work during the 2021/2022 academic year.

M. LaBorde plans to meet with Dr. Coreil during the summer regarding unfinished business.

R. Elder stated that if the super majority vote not attained for the proposed Constitution & By-Laws, then it may need to be resent during July and a vote called at the Faculty Council meeting in August. M. LaBorde encouraged everyone to remind their co-workers to vote.

C. Corbat stated that two members of the Policies & Procedures Ad-hoc committee stated that they were not interested in continuing service on the committee since SLT was dismissive regarding recommendations that were sent forth.

**Next Meeting:**

**Adjournment:**

D. Wood made a motion to adjourn.

B. Alwell seconded the motion.

Vote: 12-0-0