



MINUTES

Diversity, Equity & Inclusion Leadership Team (DEILT)

04/19/2022 9:00 AM | *Meeting called to order by* Ms. Connie Cooper

In Attendance

Chair Connie Cooper, AbbEy Bain, Elizabeth Beard, Destiny Harrison, Bryan Jackson, Jessica Ringo, John Rowan, Nathan Sammons,

The meeting was called to order at 9:00 AM

Welcome

- Connie thanks everyone for attending.
- Connie reminds the Team that a public forum for comments will be at the end of the meeting.

Previous Objective Updates

- Dr. Mary Treuting, who is aided by Bryan Jackson continue to work on establishing a Charter document that is representative of DEILT's mission, purpose, scope and framework.
- Connie continues to work on obtaining access to the Ethics Point Bias Reporting Tool.
- The Diversity Roadmap Steering Committee (head by Connie) will be placed on a brief hiatus, so that the Roadmap will be in accordance with the trajectories that the University and the LSU System plan to set forth. Connie and John encourage members to brainstorm ideas in the meanwhile.
- The Campus Climate Committee (head by Daniel Manuel) is working on a Transgender Support Workshop for the fall semester. They are hoping to enlist the help of a Licensed Social Worker. Daniel is still working on the safe space training and would like to conduct it in the near future.
- The Access and Success Committee (head by Nathan Sammons) is looking into the implementation of Diversity Advocates. The chosen individuals will be on various University Committees to ensure that processes and decisions are ones of best practice. The committee is also examining ways to broaden the dialogue with Faculty on barriers in Higher Education and how to combat them. Elizabeth Beard mentions the need for inclusive behavior and suggests having a measurement marker like a checklist for Faculty to rate themselves/education materials they use.
- The Student Voice Committee (head by Bryan Jackson) expressed student concern about the exclusion of LGBTQIA+ students from certain campus organizations to the Team. Abby Bain and Bryan will meet to address those concerns. Abby echoes the need for more investment in student organizations, so that the faculty advisors and students feel supported to handle all sorts of situations. Connie mentions that she's done workshops with the Resident Assistants concerning inclusion and equity. She also plans to do it with athletes and will look into it for the student organizations.

Current Objectives

- Connie identifies the need for the Team to revise the school's current vision and mission statements. As the team reviews the current statements, John Rowan suggests that the team frame the vision statement in terms of aspirational achievement; the statement serves as a guide in the direction of the University's effort. Connie informs the team that Microsoft Word documents will go out for the Team to add their revisions and suggestions, so that it may be discussed next meeting.

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Meeting Conclusion

Respectfully submitted by Destiny Harrison.

The next meeting will take place on **Tuesday, May 17.**
