

SUBJECT: EMINENT SCHOLAR CHAIRS

---

PURPOSE: To establish procedures for awarding and evaluating Eminent Scholar Chairs

### GENERAL POLICY

The mission statement developed for Louisiana State University at Alexandria states that LSUA's mission is to provide a broad spectrum of affordable undergraduate degrees in a robust academic environment that challenges students to excel and creates proactive and reciprocal relationships that meet the needs of the diverse student body and community it serves. LSUA seeks to meet these educational and community needs by attracting and maintaining an outstanding faculty that will provide a quality educational experience for all students.

### ENDOWED CHAIRS

The Endowed Chair program is a major effort by LSUA, the community, the LSUA Foundation, the LSU Board of Supervisors, and the Louisiana Board of Regents to demonstrate commitment to quality of instruction, research, and community outreach by providing a mechanism for LSUA to hire eminent scholars as faculty. The Regents recognize two types of eminent scholars (1) scholars with primary focus on teaching and (2) scholars with primary focus on research and scholarship. Through this program, eminent scholars will be provided with a salary supplement and increased opportunities for professional development.

### SELECTION PROCESS

Unless special permission is obtained from the Board of Regents, all endowed chairs must be filled through a national search.

BOARD OF REGENTS STANDARDS OF APPOINTMENT  
("Endowed Chairs for Eminent Scholars Program Policy", November 2, 2016)

“Endowed Chairs are granted in recognition of attainment of national and/or international distinction for having made unique and significant impacts on their field through outstanding research, creative scholarly achievement, teaching, and/or service. Institutions will ensure that appointments are made only to those individuals who, consistent with the role, scope, and mission of the host campus, meet the following standards of eminence, adapted to the type of endowed chair (i.e., combining research/scholarly and teaching/educational foci, in which the research/scholarly focus is preeminent; or combining teaching/educational and research/scholarly foci, in which the teaching/educational focus is pre-eminent).

1. Attainment of exceptional national and/or international distinction for outstanding research or other creative scholarly achievement. Examples listed below are representative of supporting evidence for a nominee’s national and/or international distinction at a level clearly above that expected of a typical professor at the host campus.
  - a. The publication of highly cited or recognized books, articles, reviews, works of art, and other evidence particular to the field of scholarly achievement. Publications shall be in scholarly journals or sources customary to the field of interest.
  - b. Significant contributions to economic development including patents, licenses, inventions, and start-up companies
  - c. Directorships of national centers
  - d. Awards, prizes, and certificates of recognition from professional organizations and foundations
  - e. Grants in support of research, study, or creative works
  - f. Offices held in learned societies
  - g. Papers read before learned societies
  - h. Lectures or performances delivered at other academic, industrial, or professional venues
  - i. Services as expert, consultant, etc., to business, industry, governmental agencies, and educational organizations
  - j. Evidence of success of the nominee’s graduate students (where appropriate)
2. A superior record of teaching and outreach as confirmed through previous appointments, experience, and formal recognition. Except under unusual circumstances, as approved by the Commissioner of Higher Education and the non-State donor(s), chair holders, upon assuming the chair, will be full-time, tenured faculty members at their respective institutions.”

#### DURATION, EXPECTATIONS, AND EVALUATION OF AWARDEES

At hire, an Endowed Chair will be assigned to a specific academic department. At the beginning of each academic year, any department chair who supervises an endowed chair will, in

consultation with the Vice Chancellor for Academic Affairs, compose a list of expectations for the chair with specific objectives to be completed during the academic year. This list, which should typically include teaching three courses each semester, will be closely aligned with the goals listed in the application for the chair submitted by LSUA to the Board of Regents. The list will form the basis of an annual written report prepared by the endowed chair for the department chair with a copy for the Vice Chancellor for Academic Affairs, the Chancellor, and the Executive Director of the LSUA Foundation. This report will be submitted annually by June 30.

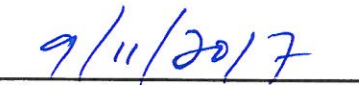
The list of goals and specific objectives will also be used by the department chair in his/her annual performance evaluation of the endowed chair. The endowed chair will be renewed each year if there is a positive performance evaluation and the endowed chair is satisfactorily meeting his/her annual objectives.

Recipients of endowed chairs may be required to participate in public relations activities as specified by the donor, the LSUA Foundation Board, or the Chancellor.

The University will evaluate this policy every three years. The Chancellor may, after consultation with the Provost and Vice Chancellor for Academic Affairs, the Vice Chancellor for Finance and Administrative Services, the Executive Director of the LSUA Foundation, and the President of the LSUA Foundation Board, make changes as needed.

APPROVED:

  
\_\_\_\_\_  
Guiyou Huang  
Chancellor

  
\_\_\_\_\_  
Date