



MINUTES

Diversity & Inclusion Advisory Committee

9/29/2020 8:00 AM | *Meeting called to order by* Chancellor Coreil

In Attendance

Dr. Paul Coreil, Dr. John Rowan, Dr. Abbey Bain, Dr. Haywood Joiner, Dr. Shonu Nangia, Dr. Jessica Ringo, Dr. Cynthia Thomas, Deron Thaxton, Sheila Hudson, Daniel Manuel, Monica Aguilera, Destiny Harrison, Chancey Slider

Guest: Nancy Noles, Alexandria Museum of Art

Dr. Thomas & Sheila Hudson called the meeting to order at 8:00 AM

Guest Speaker: Nancy Noles, Alexandria Museum of Art Operations and Outreach

Ms. Noles was invited to join the committee today to discuss common goals shared between the AMoA and LSUA regarding diversity and inclusion efforts. The Museum is also working to highlight diversity and inclusion and Ms. Noles presented a very exciting newly developed initiative that the museum is taking on in our community regarding special needs individuals, their families and caretakers. The museum is hosting "FAM" (Free Access or Family Access) days on the first Monday of every month. The museum is normally closed on Mondays, but will be open from 10am-2pm. These events are sponsored by the CLCF and will be open to members of the community who have special needs as well as family and caretakers of individuals with special needs. Museum employees and trained volunteers will be present to assist attendees. Ms. Noles gave out some passes to the committee for them to pass out to anyone who is interested in attending. These passes have also been made available in many therapists and counselors offices around the state to promote FAM days and get the word out. The AMoA welcomes everyone to join us and we hope for this to be a great way for special needs individuals, their families, and caretakers to learn and connect to exhibits without pressure and in a safe place.

The committee agrees that this is a great initiative for our community and we hope to find ways to promote these events and get involved.

Discussion of the Roadmap & Mission Statement Development:

Dr. Thomas shared a draft mission statement that was crafted by suggestions and input that committee members sent in. The committee agreed to add some additional statements and terminology. The committee will further analyze the document in order to get it finalized for publishing in the near future. The mission statement will serve as a driving force for the development of our Diversity & Inclusion Roadmap.

Non-Discrimination Statement:

Dr. Thomas shared a draft of the non-discrimination statement document. The non-discrimination statement aligns with the mission statement and addresses many demographics of individuals. The committee had brief discussions about adding and making edits to some of the terminology in the

drafted document. The committee will further analyze the document in order to get it finalized for publishing in the near future.

Campus-Wide Survey:

The committee agreed with using SurveyMonkey to distribute the survey and track data. The committee had a brief discussion on changes that may need to be made to the drafts of the student and employee surveys in order to better track and analyze data. The committee also discussed the importance of keeping the survey as anonymous as possible, but still allowing students and employees to have the option to elaborate via text boxes while also giving them the option to not answer for each question. The committee discussed removing some of the identifying questions or giving survey takers the option not to answer; i.e. What is your age? The committee reviewed the drafted survey questions and gave input regarding edits and additions that may need to be made. Dr. Thomas and Sheila asked the committee to review the drafted documents and make notes of any other changes and additions that need to be made.

Conclusion & Next Meeting:

The committee will reconvene concerning the survey and the Director of Diversity Relations job description at the next meeting after having more time to review. The committee may meet again sometime in the next two weeks to finalize the drafted documents and is hoping to have a more of a finalized copy of both the mission and non-discrimination statements ready for review by the October meeting. The next formal committee meeting will take place on Tuesday, October 27, 2020.

Respectfully submitted by Chancey Slider

The next meeting will take place on Tuesday, October 27th.
