



MINUTES

LSUA Chancellor's Cabinet

06/29/2022 1:00 PM | *Meeting called to order by* Chancellor Coreil

In Attendance

Dr. Paul Coreil, Dr. Abbey Bain, Dr. Eamon Halpin, Melinda Anderson, Adam Lord, Tyler Unsicker, Jennifer Parish, Melissa Parks, Shelly Gill, Connie Cooper, Laura Fowler, Kelly Pepper

Chancellor Coreil called the meeting to order at 1:00 PM

Dr. Coreil

- Ribbon cutting for Drainage Project is scheduled for September 12th. The Governor has been invited to attend. We are planning for a large community turnout.
- Julia Letlow has also requested \$990,000 for an LSUA Congressional education grant. It is the same funding source as we received for SPERO Program but it is from next fiscal year's appropriations. Per Dr. Halpin, this initiative is an effort to shore up our teacher shortage in Louisiana. It would allow us to expand our current teacher training program at LSUA.
- University closures for holidays differ for UL System schools and LSU system schools. Also, Higher Education institutions do not fall under the holidays approved by the Office of the Governor. We will consider replacing our Mardi Gras holiday with the Memorial Day Holiday or Juneteenth Holiday. A vote will be taken at next Cabinet meeting.
- Oakdale Correctional Center- there is an opportunity there for career internships and job placement. They have over 400 employees and are currently seeking employees in several areas including psychology and criminal justice. Several of their current department heads are LSUA graduates.
- Thanks to Chad for doing double duty with Facilities and Risk Management at this critical time. Thanks for keeping the quality of the capital outlay work a priority for our campus.
- Christoph Stumpf has been appointed as the LSUA representative for the Concurrent Resolution 6 committee, the legislative committee that will review Louisiana university tenure policies.
- Technology Center funding is looking promising. Currently the proposal to provide \$565,000 from the La Economic Developmental Department is in the governor's office for final review. This will put us ahead in the areas of cybersecurity, drone training, and many other technology advancements we are implementing at LSUA.

Dr. John Rowan

- Not present

Dr. Abbey Bain

- Act 464 passed by legislators impacts higher institutions and how they handle conduct issues with students. There is specific verbiage used in communication with students accused of wrongdoing regarding evidence, right to counsel, etc. There will be updates to the Code of Conduct and the structure of the conduct process may be different. More details to come.
- There are also changes to how disability services are delivered to employees. More mandatory training will be required of supervisors.
- Hunger Free Campus: Ensures that universities are helping students who need it. Schools must meet certain qualifications to be recognized as a Hunger Free Campus. We meet most of these, other than a couple of quick fixes, so we should be eligible to apply for and receive this recognition. We are looking to expand our food pantry which would have been ongoing for a couple of years.
- Enrollment: We are down some for on campus enrollment. We are down about 30 in terms of incoming freshmen. We are reaching out to students and families by phone and emails.
- We are on a waitlist for 1- and 2-bedroom apartments. Students are guaranteed four-bedroom apartments. Occupancy has increased over the last fall. We have seen a difference in the student perspective regarding living on campus.
- The murals by the Ballroom and the Student Center are complete.
- We have a new advisor hired and will begin July 11th.
- We get 14 paid holidays as state employees. We have three days to consider: Juneteenth, Mardi Gras, Memorial Day. This impacts our staff more than faculty and students. We will have a vote in two weeks, at the next Cabinet meeting. Please ask colleagues for their feedback.

Deron Thaxton

- They are redoing some areas of concrete on Middleton Dr. because the runners were not straight. Please remember to stay out of the construction zone. There is uneven ground, large machinery, etc. that could pose a safety hazard. We are still on track to finish by the beginning of the fall semester.
- The Campus Edge project received the first level of approval from the Board of Supervisors a couple of weeks ago. The consultants, B & C and CSRC are developing the RFP which should go out and we will begin accepting applications in the next couple of weeks. The potential development will be amazing for LSUA.
- We received final approval for additional funds needed for Student Success Center. We will have the final design meeting Friday of this week which will lead to the construction drawing phase. It will go to bid immediately after September 1. We will have groundbreaking hopefully in January.
- Working to close out year end. We will actually close out late July. I have sent back some purchase requisitions which will need to be resubmitted next fiscal year. We are at an \$850,000

increase over last year from state appropriations. Tentatively, faculty and staff employees will receive their raises on August 1st for staff, and faculty will be August 15th. There are only a few employees who were not eligible for raises this year.

- Workday Update: On Week 1, five or six staff members went to Baton Rouge for initial setups. This week, 8 went to Baton Rouge. The amount of work and dedication involved in implementation will be tremendous, especially due to limited staff in the areas affected.
- Library roofing project should be completed just before fall classes begin.
- We will replace signage all over campus as well as sodding and landscaping being done at the entrance for the fall semester.

Dr. Eamon Halpin

- Modifications that need to be made to Curriculog in order to implement the software can be done by August.
- Just returned from Auburn in Alabama from a conference called Southeastern Alliance for Post-Secondary Education which includes topics such as programs like SPERO. It was very valuable. We were able to talk to people who are running programs like SPERO.
- SPERO: SB 192 was approved to allocate funding of \$1 Million per year to programs like SPERO and was approved by the house and senate. There are four 4-year college programs and two community college programs in Louisiana, so LSUA will likely receive a significant amount.
- The \$120,000 federal grant that Julia Letlow supported for LSUA is about to be submitted.
- We submitted a short report to SACSCOC to address 2 minor issues with SACSCOC and were deemed clear with no questions.
- The yearly submission of financial data is due July 15th.

Melinda Anderson

- We had about 9-10 faculty and staff serving at the Manna House on Friday, June 24. Thanks to these volunteers, we had a fantastic turnout.
- We are working on September 12th at 9:30 AM for the ribbon cutting of drainage program. Sent out 150 invites and around 50-60 have already accepted.
- GAA Shrimp Jam will be September 22. Coach D-D Breaux will be speaking. If you would like to sponsor a table, feel free to reach out to us and we will help with that.
- Check Presentation will happen on August 25th. Thanks to Adam and Chase for their work on transforming the hall in Chambers into a Hall of Distinction in recognition of the donors. Also, thanks to them for the signage in the Nursing Skills Labs. Christus Cabrini Hospital and Rapides Regional Hospital made contributions to the Fierce Campaign and asked for naming rights in Coughlin. We will do announcements showing the support of those hospitals' support of LSUA once students return in the fall.
- Kelly is transitioning well into her new position as Foundation President. She has been busy meeting board members, community and leaders, etc.
- We are taking a group to Shreveport. Stephen Wright has access to medical supplies and equipment that he would like to donate.
- July 13th will be Chamber Legislature Luncheon; it will be a great opportunity to thank the legislators for their support.

- Working on Epps House/ CVB

Kelly Pepper

- GAA Board is not meeting in July, but will resume in the last week of August.
- Remember to save the date on September 22nd for Shrimp Jam.
- We are formalizing the Heritage Oaks naming program and will share details with you soon.
- I had a friend on campus last week and she shared with how beautiful our space is, friendly people, good food.

Adam Lord

- New office is located in Mulder 152. Cameron Mosely's last day is today.
- We are in the process of submitting FY 2023 marketing strategy to SLT for approval. We are excited to see data from this past cycle so we can continue to work with admissions and recruiting.
- We did an audit of social accounts across campus. We have 25 accounts with illegal logos that will be updated to align with our brand guide.

Tyler Unsicker

- We have hired a head women's basketball coach and will announce soon.
- We have transformed an upstairs room in the Fort for an academic area for student athletes for student hall, tutoring, and advising.
- Tennis: Melinda Descant was named the All-Louisiana Tennis Coach of the Year. 12 finalists were selected for first team, second team, and honorable mention ; four of the students selected were our girls.
- CDL Drivers: if you know anyone who has a CDL who would be interested in driving for athletics teams, please let me know.

Chad Gauthier

- The round mask signs on doors can be removed from campus shortly.
- This week we have 4 employees with COVID.
- We do not have vaccines available on campus for the summer; however, we will have some available when classes begin in August. COVID vaccines will not be required of students, but will be available.
- Tropics are getting more active. There is no immediate threat at this time; however, we could see some rain.
- The roof of Foundation house was finished this week
- Fitness Center has some leaks we are looking to address
- Student Center West (Advising) roof is completed.
- UV light projects are ongoing and boiler projects will start soon.
- We are prioritizing work order for facilities in order to ensure all projects are completed.

Missy Laborde

- Not present

Melissa Parks

- Dr. Joiner asked to share Career Waves 6, a website that can be accessed through the LSUA homepage. It provides information about career and technical education programs in Region 6. He would like for everyone to create a profile in order to receive information about career and technical programs. Thanks to Strat Comms and IET for help setting this up.

Shelly Gill

- Please be patient as we are down about half of our staff. We are down 2 recruiters, and an administrative position. In applications, we are up 22% overall. We are working on pulling final transcripts, calling students, and trying to enroll first time freshmen.
- We are working with Strat Comms on print materials as well as a communication plan that complements our marketing plan. Thanks to Chase and Adam for publishing the marketing plan.
- The Board of Supervisors has voted that all schools can be test optional for admission requirements. We are working through what that means for LSUA. More details to come soon.
- Can the round "Masks are mandatory" signs be removed? These are confusing for new students and parents who come to campus.
- Please review your areas on the website and update if needed.

Jennifer Innerarity

- Curriculum, the software system that helps with updating the new courses and those that go through C & C is not quite ready. Missy has contacted Jerri but has not heard back yet. Faculty Senate does not want it to launch before it is ready, in order to avoid complications and improper implementation. We want to create new classes but we need a process that is efficient and effective. Per Dr. Halpin, modifications can be made and will enable us to implement the system by the Fall semester.
- I agree that the COVID decals and signage should be removed.

Don Collins

- I support leaving the university open during Juneteenth, as I enjoyed positive interaction with the COPE students as a law enforcement officer.

Connie Cooper

- OoDEI provided Diversity Training for CCAC, a local non-profit, including 12 of their staff including board members. Extending diversity training beyond our campus is proving beneficial. On July 21, we will be providing diversity training to the Rapides Parish School Board. Our last required training is September 21 at 1:00 PM. Please ensure that your new employees get registered. If you have anyone who needs accommodations in order to take the training, please let us know. We will certainly help in any way we can so that we can reach 100% compliance.
- Brittany Soden, Daniel Manuel and I will be looking at our policies to ensure that our disability language is aligned with what the current language should be. We will develop changes as needed and submit to the appropriate individuals.

- Juneteenth celebration was a huge success. We received positive news media outlet attention. Thanks to everyone who helped make it a success including DOSE, Strat Comms, Chad Gauthier and Dr. Coreil.
- As your Chief Diversity Officer, I appreciate John Rowan's sensitivity regarding Juneteenth and SLT for including it in the vote for which holiday faculty and staff would want. But, as we think of our holidays, we need to consider that Juneteenth and African American History is American History. Many African Americans fought and died for our country and Memorial Day is also a time to honor the contributions of African Americans. The opportunity to educate others about Juneteenth on our campus is of great benefit – it is a huge opportunity to teach students about diversity and demonstrate our commitment to embracing diversity and inclusion on our campus. I just wanted to share my sentiments on holiday selection before the LSUA Cabinet vote.

Laura Fowler

Jennifer Parish

- We are getting close to being able to move back into our office in Abrams.
- Please remember to update your calendars, especially as we are moving into the beginning of the Fall 2022 semester.

Respectfully submitted by Jennifer Parish.

The next meeting will take place on July 13 , 2022, at 9:00 AM .
