



MINUTES

LSUA Chancellor's Cabinet

1/19/2022 9:00 AM | *Meeting called to order by* Chancellor Coreil

In Attendance

Dr. Paul Coreil, Adam Lord, Deron Thaxton, Tyler Unsicker, Chad Gauthier, Dr. John Rowan, Shelly Gill, Missy Laborde, Kevin Vercher, Dr. Abbey Bain, Dr. Eamon Halpin, Laura Fowler, Jennifer Parish

Chancellor Coreil called the meeting to order at 9:00 AM

Dr. Coreil

- We are requiring masks indoors when social distancing of 6 feet is not possible, but since there is no mandate from the Governor it is more difficult to enforce. Professors may require masks in their classrooms and we will support enforcement of this requirement.
- Melinda is attending Mayor Hall's State of the City address this morning at the Alexandria Zoo.
- February 21-22, 2022, LSU will hold the Vision and Values Symposium. Dr. Rowan, Deron Thaxton and an LSUA student to attend. We are working to identify and select a student that can attend.
- The Legislative Luncheon will be held tomorrow at the Alexandria Museum of Art. We will talk with legislators about Student Success Center, our Aviation program, Deferred maintenance, and the critical need for faculty & staff pay raises.
- We will have Greg Hollback, candidate for the Foundation President, here tomorrow. He will be meeting with some board members and will attend the legislative luncheon tomorrow as well. This is his second visit to Alexandria and LSUA.
- Thanks for those who are working hard to meet our long-term enrollment goal of 5000 by 2025. Currently, our enrollment is over 3800 and has grown by 6-7% year over year the past 6 semesters.
- LSUA is sponsoring a Health Care Workforce Development Summit on February 3rd with local healthcare professionals and administrators attending to help us address shortage of nurses and other healthcare professionals. We hope to develop a plan to increase the number of graduates in that area.
- John Rowan and I will be in Washington, DC visiting with the entire congressional delegation including Congresswoman Julia Letlow who has demonstrated her support of SPERO. We will thank them for their contributions to LSUA endeavors such as the Drainage Project, discuss how important PELL grants are for our students, update them on the

progress of our new Aviation program and our commitment to developing STEM degrees and cybersecurity programming in the future. We will be part of a larger Central LA Chamber of Commerce delegation to represent Central Louisiana.

Dr. John Rowan

- There are 17 endowed professorships available this year ranging in value from \$6,000-\$12,000 per year, as compared to around \$5,000 in the past. This is significant and will give us an opportunity to see some really innovative projects being put forward.
- Faculty awards for this year will be announced. We have received nominations for the Bolton Award for Teaching Excellence. In addition, we have the Faculty Awards for Outstanding Scholarship and Outstanding Service. We will also have an award for Outstanding Adjunct Faculty member.
- Instructor Promotion Proposal
 - Some professors are not on tenure track. Until now, there has not been an opportunity to have any type of professional recognition on campus through promotion. After talking with SLT and with various stakeholder groups, we have developed a process that would accompany successful candidates to be promoted to Senior Instructor. That proposal was sent out and would be an addition to PS 202B. I am asking for it to be endorsed by the Cabinet.
 - Melissa Laborde asks that any other proposal regarding faculty go through the Faculty Personnel Procedures Committee. Jennifer Innerarity also voiced this concern.
 - The Instructor Promotion Proposal was unanimously approved by Cabinet.
- I attended an LSU System meeting for Provosts yesterday. We will be getting some new analytics that will hopefully help with retention. First predictor of successful retention is the first semester GPA, second predictor is the second semester GPA, and the third predictor is complexity of the curriculum. A Pathway Complexity score will help determine the level of complexity of the eight-semester curricular pathway. We will run our plans of study through this program. Some may need to be less complex and allow for more flexibility.
- LSU Systemwide Symposium on Visions and Values will be held next month on February 3rd. LSU has sent material which outlines 5 key pillars:
 - Agriculture
 - Biotech
 - Security
 - Energy
 - Coastal Studies

At the Symposium I will make sure that the LSUA mission of teaching and learning will not be compromised by these 5 pillars.

Dr. Abbey Bain

- We are continuing to send information to non-registered students, and all advisors are checking in with first week advisees.
- Next week advisors will work with their respective Deans to identify a good time to do a hand off of students who meet the credit hour mark. That will be handled individually with each department.
- Weeks of Welcome have been successful this week so far. We will be Chillin' with Coreil for lunch today from 11-1:00. TotalU is tonight at 5:00 with Warren Morris. We will have Back to School Bingo at the Oaks.
- Like many other departments, we are short on staff due to COVID, even in the Health Center. Please make appointments if possible. Thanks for your patience.
- We think we will be at 90% capacity in the Oaks for the Spring. Thanks to Michael Courson for his leadership.

Dr. Eamon Halpin

- Three aviation courses met for the first time this week. We have 18 students who are enrolled and have taken their first flight courses. This will be the first cohort. I have had about 1 phone call a day from parents and students inquiring about the program. There is much potential for growth and we will need to manage the growth and make sure we can accommodate the additional students over the next couple of years.
- We have resurrected the Aviation Management concentration and will hope to offer it in Fall 2022. This concentration will have more of a business emphasis with the purpose of preparing students for management of airports and airlines.
- Regarding the SPERO search, we have identified 3 candidates. We are scheduling those visits to see Dr. Rowan and Dr. Coreil. Each of the candidates will make a presentation to the LSUA community.

Deron Thaxton

- Enrollment is on track for a 6% increase this Spring. Fall to Spring retention last year was at 81%, and this year we are at 83% at this time. We are holding steady or slightly up.
- Regarding Student Success Center, our first estimates show that we are over the cost of the project due to increased cost of materials. We will meet next week to determine next steps. We will need to look at options to increase our funding whether by state funds, private funds or other means.
- We had 3 appeals this past week due to inaccurate attendance reporting. Student absences are not being reported accurately. In one case, the student was reported in attendance when in fact they were not on campus.
- In the past, we have requested that the bookstore order more professional LSUA branded clothing but at that time there was not enough demand. We will work with the bookstore to determine the order minimum and push to have more options.

Melinda Anderson

- Not present

Adam Lord

- We are getting our name and faces out there on billboards and commercials.
- We are kicking off an aggressive marketing campaign. Now is the time for our name to be in the community. Please make connections with schools, churches, businesses, etc.

Tyler Unsicker

- The digital sign for the LCU game is great. This weekend will be the first conference game with them.
- New Women's Soccer coach Mark Hammond has been hired and started yesterday. Tomorrow we start a stretch of 5 home games: Thursday and Saturday this week. Then, Tuesday, Thursday, and Saturday of next week.
- Faculty/Staff appreciation games – you can recognize someone at halftime at the basketball game.
- We are working with our apparel company to produce generic LSUA branded shirts seasonally.

Chad Gauthier

- Two weeks ago, there were 1200 people hospitalized in Louisiana due to COVID, and 54 patients on ventilators. Yesterday, there were almost 2200 hospitalized and 142 people on ventilators. However, it seems that we are starting to peak.
- Omicron produces minor symptoms in most people. So even if you have slight symptoms, please get tested. The drawback is that sometimes we are seeing the rapid tests take an extra 24 hours before the test picks a positive up. If you are symptomatic, please assume it is positive. Wait a day and retest.
- National Guard is here today and tomorrow in Mulder Hall from 9:00 AM-3:00 PM and have both vaccines and are open to the community.
- Last Thursday we had 21 positives on campus. So far this week, we are over 30 positives.
- Faculty will work with their supervisor directly to determine best plan for courses if needed due to COVID illnesses.
- Every age group case count is leveling off except the 5-17 year olds.
- Weather event is coming through this evening. Keep your weather alerts activated. I will attend the conference call at 2:30 with the National Weather Service.

Kevin Vercher

- The contractor continues to work on the roundabout in the front of campus. It will be at least a month and a half before it opens. Then they will start on the other roundabout to the north of campus.
- They have started on the parking lot in front of Abrams Hall.

- They have finished road crossings on the Middleton side, and still have 4 more on the Grady Britt side.
- They are ahead of schedule and hope to be completed by early fall.
- We will be beginning the Bolton Library renovation shortly. We will be putting a new roof on the library.
- We completed the demolition downtown and will begin working on signage and landscaping.
- We have a Student Success Center meeting next week to move forward on that project.
- We have internal projects to do and we are working on them as quickly as possible.

Melissa Parks

- Not present
- Water Fitness
 - Dr. Julie Gill
 - Beginning Monday, January 24
 - 4:30 p.m.
 - LSUA Pool--Fitness Center
 - Swimming skills not necessary
 - All activities performed with head above water
- 15-Minute Stretch
 - Dr. Melissa Parks
 - Beginning Thursday, January 27
 - 12:20 p.m.
 - Avoyelles Hall--G-4 (next to golf course)
- Format:
 - Warm-up---Walk to Avoyelles Hall
 - Main Segment (from 12:20-12:35)—Stretching
 - Cool Down--Walk to your office
 - Class designed to be an afternoon energizer
 - Bring or wear walking shoes.

Shelly Gill

- We have revamped the Senior Associate Director of Admissions and Recruiting position, and we are now hiring for a Director of Admissions and Recruiting position.
- We also have an opening for a recruiter and admissions counselor.
- Spend the Day at A will be held on Feb. 19th. Attendees can attend the basketball game for free.
- The Mulder Scholarship interview will be on March 5th.
- College Ready Expo with City of Alex, CLTCC, LCU will be held in conjunction with Downtown Rocks on March 25th. We will have Tank and some faculty out there out there.
- We are planning Leadership U for the week of June 13. RPSB is helping to fund this and principals are excited to help us plan as well.

- I will be organizing the Faculty/Staff Speakers Bureau and publish to high schools and community organizations to spotlight faculty expertise.

Missy Laborde

- The first Faculty Senate Meeting will be next week. The Bylaws Rewrite Committee will meet on Mondays.
- We need to remind people about the Census Day Reporting.

Don Collins

- Not present

Connie Cooper

- Not present
- The OoDEI will host a virtual Black History Month Kick-Off Event February 1st (5:30PM-6:30PM). The event will feature special recognition, music, poetry, inspirational message, and more. A full schedule of BHM activities will be announced soon.

Jennifer Parish

- Wednesday, January 19 Chilling with Coreil
 - The Quad
 - 11:00 a.m. to 1:00 p.m.
- Thursday, January 20 Foundation Board Member Breakfast
 - Live Oaks Conference Room
 - 8:00 a.m. to 9:00 a.m.
- Thursday, January 20 Legislative Luncheon
 - Alexandria Museum of Art
 - 11:30-1:00
- Thursday, February 3 LSUA Healthcare Workforce
 - Ballroom
 - 10:00 a.m. to 3:00 p.m.

The next meeting will take place on Wednesday, February 2, 2022 at 9:00 AM.
