



MINUTES

LSUA Chancellor's Cabinet

1/05/2022 9:00 AM | *Meeting called to order by* Chancellor Coreil

In Attendance

Dr. Paul Coreil, Connie Cooper, Melinda Anderson, Adam Lord, Deron Thaxton, Tyler Unsicker, Chad Gauthier, Jennifer Parish, Dr. John Rowan, Melissa Parks, Shelly Gill, Kevin Vercher, Missy Laborde, Abbey Bain, Dr. Eamon Halpin

Chancellor Coreil called the meeting to order at 9:00 AM

Dr. Coreil

- We will not require masks at athletic activities in order to stay consistent with LSU's policy.
- Thank you to Melinda for the work she has done for the capital campaign the last 4 years. We reached our \$5 million goal due in large part to the excellent work done by Melinda.
- Legislative Luncheon is Jan 20 at the AMOA. We will give them an update on Drainage/Infrastructure Project, next steps needed for \$5 million Student Success Center Capital Outlay project, and the need for pay raises for faculty & staff. They are currently involved in the redistricting process which is in the forefront of their minds. The lines of each district will change and impact upcoming elections. We all recognize the challenges that are before them associated with redistricting.
- Healthcare Summit is February 3rd. Central Louisiana is suffering from a lack of healthcare professionals in the workforce (especially nurses). The community is looking to higher education institutions for help in training and graduating more healthcare professionals. We are being strongly encouraged to do all that we can to increase the number of graduates in these areas. We will meet with hospital administrators, healthcare leaders from campus, business leaders, some foundation leaders and legislators at this summit to draft an LSUA action plan focused on addressing this challenge. This endeavor will take financial resources and significant efforts related to the recruitment of qualified students. Thanks to John, Cathy, Haywood and many others who are contributing to this work.
- Mandatory Training has been addressed. Any full-time employee who did not get their training completed by December 31st. will not be eligible to receive raises this year.
- We are at 3800 + in student enrollment. We will need to grow at 30% by 2025 to reach the goal of 5000 students enrolled. In the Strategic Plan, we have a list of needed faculty members as our enrollment increases. We have committed to adding faculty when needed.

- Regarding Foundation President candidates - Greg Hollback will return to LSUA on January 20 to visit with Board members who were not present during his first visit. One other candidate will potentially be interviewed.

Dr. John Rowan

- In face-to-face classes, we will begin the semester with the same parameters in place that we had for Fall, though there will be a mask requirement. The projections are that this will be a high spike and relatively quick recovery.
- There are some changes regarding the promotion and tenure process. For the last few years this has been autonomous for our campus. Now, it will require a sign off by President Tate. The issue will be timing. Our policy indicates that decisions will be communicated to candidates by January 31, but LSU has informed us that their goal is for President Tate to have finalized the reviews by the end of March. I have submitted an inquiry to Baton Rouge to see what that means for us.
- We need to make sure that we can authorize continuing students to register for classes. Dual enrollment students do not need to be authorized. Others can have the restriction lifted today. As per the last few semesters, it will be for the current semester only. We still encourage students to confirm their classes with their advisors.
- On March 10th we will have a visit from Blue Cross Blue Shield Foundation. We have a grant from them for the SPERO program. They gave us \$42,000 to use this year. They want to see the progress. They will continue to provide allocations for three more years.
- We will host a Healthcare Summit on February 3rd with community leaders to find out what we need to do to address the critical shortage of nurses in Central La. We will have a smaller summit for LSUA personnel only on January 20th in preparation for the February 3rd summit.
- We have 4 finalists for Career Development Director. We will have them on campus in February.
- Cynthia Thomas was selected as the Provost Fellow. She is starting this Spring and will begin by working with Dr. Halpin on assessment.

Dr. Abbey Bain

- We are following up with students who have not registered. We have 294 new admits for Spring who do not have schedules. We find that new students are not checking LSUA emails, so we are emailing to personal email and texting when needed.
- There were 100 people who had classes in their "cart" but not registered for Spring. We emailed them.
- Orientation for Spring is January 10. Ethan is overseeing that. First week of classes is January 18.
- Warren Morris is coming back Wednesday, January 19th for the TOTAL U event.
- We have a Brand Influencer program kicking off this Spring. We are finalizing onboarding and training for the 12 students selected in the next couple of weeks.
- We will also be promoting wellness and fitness events for Fac/Staff, as well as Intermural events.

- Vaccines will be available in the Health Center beginning next Thursday and Friday. Please continue to update the MyLSUA Portal by uploading vaccine cards. Michelle will be sending more info when vaccines are available.

Eamon Halpin

- We have received 13 applications for Director of SPERO position. We have interviewed one person so far. We hope to have a decision by the end of the month. We want to have the person on board in the current fiscal year, hopefully April or May.
- We are also in process of expanding the current SPERO committee. We want to create a formal advisory board with community members. We hope it will be useful to the Director and provide some support.
- We have 16 students enrolled in the Aviation program courses.
- Cynthia Thomas will work with me on the assessment of our student support services and administrative units.

Deron Thaxton

- We have HEPA filtration in classrooms and the AC units. We have some UV filtration coming as well.
- We will be sanitizing classrooms before the students return for classes.
- The touchless project is in the final stage.
- Drainage Project has been making progress. Middleton and Grady Britt Dr. are back open for now. There will be some more crossings on Grady Britt. They have been delayed slightly; but it should be next week. The Quad was mostly completed prior to the holiday break, except for the area behind Abrams Hall. It should begin next week and be completed prior to students returning. The circle drive was poured and the tie in to Hwy 71 will be done next week.
- Downtown Allied Health Building demolition is nearing completion. It will be done by the end of the week.
- New disc golf course entrance and exit signs will be installed this week or early next week.
- Classroom technology purchased with CARES \$ will be installed this semester.
- Revenue update at the end of Quarter 2 shows that we are where we need to be with Revenue and Expenditures.
- We still have another 10 days before classes begin. We need to do everything we can to ensure that enrollment projections are met (5-7% increase).
- Mandatory training reports indicate completion rates that show that we did a very good job. However, we do have a few full-time employees who need to be addressed for completion this year. We will have the management system in place this semester so that we have tools needed to follow-up with employees.
- We have quite a few part-time employees that did not complete the training.
- 1098 T tax information is in the process of getting sent to LSU. It will be available to students prior the end of January.

- We had to report our vaccination rates to LSU. Our current student rate of vaccination is 62%. 94% of students completed the process of submitting the vaccination record or the request for exemption on their MyLSUA portal. Full time faculty/ staff that have been vaccinated is at a rate of 87-88%.

Melinda Anderson

- We are getting year-end donor letters out by January 31.
- I will be moving to Abrams this week.
- I was able to secure the Riverfront Center for the 2nd Annual Shrimp Jam that will be held on September 22, 2022.

Adam Lord

- The Brand Guide that Chase has been building is in draft status. Once it is edited it will be on the website for everyone to have access to it.
- The Strat Comm's page on the website has many links to download logos and files.
- The Chancellor's Quarterly Report has been mailed out. Should be in mailboxes this week. It will be posted on website as well.
- Please encourage employees to use request forms on our webpage for video, marketing, etc.
- We encourage faculty to use Zoom to broadcast classes. We are unable to record classes for faculty.

Tyler Unsicker

- Have a call with other Athletic Directors about COVID impact on games, etc.
- Hired an Assistant Athletic Director for Internal Operations, Victoria "Tori" Carpenter
- Hired a Head Women's Soccer Coach, Mark Hammond, starts January 18th
- Will play Texarkana men and women tomorrow pending COVID

Chad Gauthier

- COVID Omicron variant is rampant. CDC estimates that 85% of all new cases are Omicron.
- Symptoms are extremely mild especially if you are vaccinated. Get tested if you have any symptoms, even if mild.
- General consensus is that it is not as severe as previous variants. However, the hospitalizations count is 1226 in Louisiana at this time.
- We are requiring quarantine after known exposures if not fully vaccinated. The latest CDC recommendation is 5 days then mask for 5 days for both isolation and quarantine cases. However, we will work with people according to their symptoms and office arrangement.
- Vaccines are effective but we are having more breakthrough cases with Omicron. However, the vaccine is still preventing serious illness in the majority of the population.
- Please urge people not to come to work if they have any symptoms.

- We have tests available on campus. We ordered 4,000 rapid tests and some from the National Guard, so we have around 5000 tests available at this time. We are ordering the lab equipment to run PCR tests in our lab.
- We are requiring masks indoors if you are unable to socially distance.
- An email was sent to faculty and staff where there was an updated link included that gives information about protocol for returning to work.

Kevin Vercher

- Not present

Melissa Parks

- No new updates.

Shelly Gill

- Kaitlyn Norton has resigned effective now. Thanks to Kaitlyn for her service to LSUA. She was a tremendous asset to LSUA during her time here.
- We now have two positions available. A Recruiter/ Admissions Counselor and a new position.
- We are short-handed in our department so please be patient with us.
- Sandy Gilliland is helping us work with Leadership U, for rising Juniors. We want to have them come to campus for a weeklong camp. We will be meeting with principals tomorrow to ask for recommendations and to explain the program. The RPSB is supportive and providing some funds and transportation.
- I need a route to give APSB school bus drivers for when they drop off DE students. Deron stated that he will meet with Chad and Kevin and get back to Shelly.
- "Spend the Day at A" will be February 19 which is Homecoming.

Missy Laborde

- We will push COVID information to the Faculty Senate to be passed down to their departments.
- Faculty Senate will finalize new bylaws to reflect the new structure this semester.

Jennifer Innerarity

- Not Present

Don Collins

- Not present

Connie Cooper

- Southwestern Black Student Leadership Conference will proceed in person at Texas A & M (January 20-23). The OoDEI is taking 6 students representing various academic disciplines and backgrounds. The CDO is responsible for supporting the academic experience of all

students with a concentration on underrepresented students. This conference is leadership focused and will help students with gaining valuable skills that will enhance their experience at LSU and prepare them for future employment.

Jennifer Parish

- Upcoming events:
 - January 14 Convocation
 - January 19 Chilling with Coreil
 - January 20 Legislative Luncheon

The next meeting will take place on Wednesday, January 19, 2022 at 9:00 AM.
