

**LSUA Response to Board of Regents: 2011 Louisiana Employment Outcomes Report**

The 2011 Louisiana Employment Outcomes Report data includes completer information six months and eighteen months after graduation for AY 2006/07, AY 2007/08, and AY 2008/09 graduates. The data available from the Louisiana UI Wage System is used to compile the report. LSUA compared the LSUA data to that of LSU System completers and completers of all Louisiana public colleges and universities over the same time periods. Below are some of the key findings in each area of the report:

**Employment Rate Comparison (All Completes, Louisiana and Non-Louisiana Residents)**

Employment Rate by Degree Level Six Months after Graduation for All Completers

Maximum Degree Level	Percent Found Employed AY 2006/07			Percent Found Employed AY 2007/08			Percent Found Employed AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Certificate	90.0%	90.9%	66.0%	-	84.6%	67.5%	72.7%	72.7%	55.3%
Associate	73.0%	73.7%	76.6%	86.3%	78.4%	75.4%	65.6%	71.3%	72.6%
Bachelor's	68.6%	59.9%	63.4%	65.4%	60.0%	63.6%	69.3%	59.6%	62.8%

Employment Rate by Degree Level Eighteen Months after Graduation for All Completers

Maximum Degree Level	Percent Found Employed AY 2006/07			Percent Found Employed AY 2007/08			Percent Found Employed AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Certificate	90.0%	90.9%	66.4%	75.0%	76.9%	62.0%	72.7%	72.7%	56.4%
Associate	77.0%	76.1%	75.9%	73.2%	70.0%	70.0%	70.2%	73.6%	72.5%
Bachelor's	79.5%	56.6%	60.5%	65.4%	53.6%	57.2%	56.0%	55.4%	59.5%

- Both six-months and eighteen months after graduation, the percent of LSUA certificate degree graduates are employed at a higher rate for all three years than those of all Louisiana public colleges and universities.
- LSUA associate degree completers AY 2006/07 and AY 2007/08 are employed at a higher percent than those statewide eighteen months after graduation.
- The percent of LSUA bachelor's degree completers found employed exceeds that of the LSU System completers at both the six-month and eighteen-month intervals.
- Six months after graduation the percent of LSUA bachelor's degree graduates employed exceeds the statewide average for all three years.

**Employment by Field of Study (All Completers, Louisiana and Non-Louisiana Residents)**

Employment Rate by Field of Study Eighteen Months after Graduation for 2008-09

Maximum Degree Level	LSUA	LSU System	Statewide*
----------------------	------	------------	------------

Health Professions			
Certificate	79%	73%	-
Associate	75%	80%	72.5%
Liberal Arts & Sciences; General Studies			
Associate	57%	63%	-
Bachelor's	56%	59%	62%
Education			
Bachelor's	67%	60%	69%
Psychology			
Bachelor's	41%	52%	53%

\*Only fields of study that had at least 10 completers are included in the report. LSUA began offering bachelor's degrees in 2003, so the LSUA's data in this category is limited to Healthcare Professions, Liberal Arts & Sciences/General Studies, Education, and Psychology.

- Eighteen months after graduation AY 2008-09, LSUA completers in the Healthcare Professions at the associate degree level are employed at a 75% level as compared to a statewide level of 72.5%.
- Of the 2008-09 bachelor's degree completers, the LSUA completers in Education had the highest employment rate (67%) according to the Louisiana UI Wage System employment rate after eighteen months.

**Employment by Residency Status for Louisiana Resident Completers Only**

Employment Rate by Degree Level Six Months after Graduation for Louisiana Resident Completers Only

Maximum Degree Level	Percent Found Employed AY 2006/07			Percent Found Employed AY 2007/08			Percent Found Employed AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Certificate	90.0%	90.9%	66.8%	-	84.6%	68.0%	72.7%	72.7%	55.8%
Associate	73.3%	73.9%	77.6%	86.2%	79.1%	76.4%	65.6%	71.5%	73.7%
Bachelor's	68.6%	63.8%	67.8%	65.4%	64.2%	67.8%	69.9%	63.8%	67.4%

Employment Rate by Degree Level Eighteen Months after Graduation for Louisiana Resident Completers Only

Maximum Degree Level	Percent Found Employed AY 2006/07			Percent Found Employed AY 2007/08			Percent Found Employed AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Certificate	90.0%	90.9%	67.2%	-	76.9%	62.6%	72.7%	72.7%	56.9%
Associate	76.7%	76.3%	77.0%	73.0%	70.6%	70.9%	70.2%	73.8%	73.7%
Bachelor's	79.5%	60.6%	65.1%	65.4%	58.2%	61.9%	56.4%	59.7%	64.4%

March 25, 2012

- Six months after graduation, 69.9% of the LSUA AY 2008/09 Louisiana Resident Baccalaureate Completers were found working in the state as compared to 63.8% for the LSU System and 67.4% statewide.
- After eighteen months, LSUA AY 2008/09 certificate (72.7%) Louisiana Resident Completers were found in the state at higher percentages than those statewide (56.9%).

**Average Salary Comparison (All Completers, Louisiana and Non-Louisiana Residents)**

Average Calculated Salary by Degree Level for All Employed Completers  
Wages Six Months after Graduation

Maximum Degree Level	AY 2006/07			AY 2007/08			AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Associate	\$36,831	\$32,081	\$32,781	\$41,923	\$34,475	\$33,749	\$38,264	\$34,178	\$32,340
Bachelor's	\$27,952	\$27,923	\$28,664	\$26,310	\$29,524	\$29,531	\$24,532	\$26,537	\$27,445

Average Calculated Salary by Degree Level for All Employed Completers  
Wages Eighteen Months after Graduation

Maximum Degree Level	AY 2006/07			AY 2007/08			AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Associate	\$39,997	\$36,150	\$37,799	\$42,320	\$37,180	\$37,425	\$42,562	\$36,701	\$35,544
Bachelor's	\$30,975	\$34,664	\$35,099	\$30,583	\$34,272	\$34,115	\$29,945	\$32,157	\$32,742

Average Calculated Salary by Field of Study for All Degree Completers  
Six Months after Graduation

Maximum Degree Level	AY 2006/07			AY 2007/08			AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Health Professions									
Associate	\$42,986	\$44,013	\$45,844	\$45,601	\$43,870	\$45,982	\$42,571	\$43,565	\$45,421
Liberal Arts & Sciences; General Studies									
Associate	\$20,656	\$14,088	\$19,784	\$27,719	\$17,607	\$21,257	-	\$14,684	\$21,167
Bachelor's	\$26,953	\$25,018	\$25,295	\$25,379	\$24,981	\$25,191	\$22,170	\$23,561	\$24,2
Education									
Bachelor's	\$29,114	\$26,973	\$30,771	\$31,831	\$30,627	\$31,657	\$33,730	\$27,977	\$29,782
Psychology									
Bachelor's	\$28,388	\$18,694	\$18,973	-	\$20,233	\$19,584	\$25,153	\$18,409	\$17,991

Average Calculated Salary by Field of Study for All Degree Completers

Eighteen Months after Graduation

Maximum Degree Level	AY 2006/07			AY 2007/08			AY 2008/09		
	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide	LSUA	LSU System	Statewide
Health Professions									
Associate	\$45,213	\$47,409	\$50,264	\$46,720	\$47,025	\$48,492	\$46,421	\$47,454	\$46,784
Liberal Arts & Sciences; General Studies									
Associate	\$23,452	\$17,861	\$23,450	\$28,269	\$19,675	\$23,500	-	\$12,725	\$23,584
Bachelor's	\$30,064	\$31,012	\$30,834	\$27,078	\$29,801	\$29,046	\$29,960	\$29,665	\$29,055
Education									
Bachelor's	\$36,829	\$35,251	\$38,149	\$42,107	\$36,698	\$37,639	\$39,118	\$36,373	\$38,415
Psychology									
Bachelor's	\$26,785	\$20,320	\$22,561	-	\$23,851	\$23,357	\$24,177	\$21,760	\$21,580

- Six months after graduation, the average of the three year average salaries of LSUA associate degree graduates of \$39,006 exceeds that of the statewide average of \$32,957. This trend continues after eighteen months with the average LSUA three-year average salary \$41,626 and statewide \$36,923.
- LSUA bachelor degree graduates' average salaries over the three-year period six months after graduation show that they begin at a lower salary than that of associate degree graduates and have not caught up eighteen months after graduation. However, the percent increase in salary for the baccalaureate degree graduates each year from six months to eighteen months averages 7-8% for the bachelor degree graduates as compared to an average increase of 5% for the associate degree graduates.
- In Field of Study comparisons, LSUA Healthcare Professionals with associate degrees earned higher salaries each of the three years at both the six-month and eighteen-month intervals than baccalaureate degree completers in General Studies/Liberal Arts, Education, and Psychology.

**Conclusions**

LSUA follows the state-wide trend of seeing associate degree recipients earning more than baccalaureate recipients in the first eighteen months after graduation. An influencing factor at LSUA is that 78.4% of the associate degree graduates from AY 2006/07 to AY 2008/09 were in the healthcare professions. This also accounts for their higher than average employment rates. It is believed that Louisiana will follow the trend of other states and that the salaries of the LSUA baccalaureate degree recipients will surpass that of the associate degree recipients after five years of employment.

Of Louisiana AY 2008/09 bachelor's degree recipients, the top three fields of study that had the highest employment rates after eighteen months were healthcare professions (70%), education (69%), and engineering technologies (68%). AY 2008/09, the only bachelor's degree offered at LSUA (with more than ten completers) that fit into one of the three top categories was the BS in Elementary Education. AY 2010/11, LSUA awarded its first Bachelor of Science in Nursing (BSN) and is applying to the Board of Regents for permission to develop a Bachelor of Science in Medical Laboratory Science. Secondary Education in English, Biology, Social Studies, and Mathematics along with Multi-Age Health and Physical Education pre-service teachers at LSUA obtain alternative certification by obtaining a Minor in Education and a Major in their teaching field. Therefore, these students, most of whom are employed in Louisiana, are not counted as Education completers in this report.

March 25, 2012

LSUA, classified by the Carnegie Foundation as an Arts & Sciences Baccalaureate College, offers the majority of its bachelor's degree in Liberal Arts & Sciences. Eighteen months after graduation, the highest paying jobs in Louisiana were found to be in engineering (\$56,853), health professions (\$46,537), engineering technologies (\$43,787), education (\$37,639), natural resources and conservation (\$34,605), and computer and information sciences (\$34,328). As mentioned previously, the BS in Elementary Education and the BSN are the only LSUA degrees that fit into one of the highest paying categories.

Many LSUA completers at all levels stay in the state. AY 2008/09 data show that six months after graduation, 69.9% of the bachelor's degree graduates, 65.6% of the associate degree graduates, and 72.7% of the certificate graduates are employed in the state. After eighteen months, the percent increases to 70.2% for the associate degree graduates, drops to 56.4% for the bachelor's degree graduates, and remains the same for certificate recipients. The per cent of bachelor's degrees staying in the state after eighteen months increased from 68.6% to 79.5% AY 2006/07 and remained flat at 65.4% AY 2007/08. LSUA is monitoring this trend and attempting to determine any contributing factors.