## LSUA Non-Discrimination Policy

- 1. Registered student organizations must be in compliance with all University policies as well as federal and state nondiscrimination and equal opportunity laws, orders, and regulations.
- 2. A registered student organization may not discriminate against a member or prospective member on the basis of race, creed, color, marital status, sexual orientation, religion, sex (unless exempt under Title IX), national origin, age, mental or physical disability, or veteran's status.
- 3. Admission to Louisiana State University at Alexandria (LSUA) and any of its sponsored programs is open to qualified individuals regardless of race, religion, sex, sexual orientation, national origin or disability.
- 4. All student organizations must be advised that, by law, official recognition will be gained only if the organization is in compliance with Title IX of the Civil Rights Act.
- 5. In the case of sports clubs, separate teams (men/women) when necessary, may be organized as long as equal opportunity exists for both sexes to form a team.
- 6. National Social Greek Organizations are exempt from Title IX requirements only asthey relate to their status as single-sex organizations. These rights are reserved. However, it is the expectation of LSUA that Social Greek Organizations are open to qualified individuals regardless of race, religion, national origin or disability.
- 7. Honorary and profession organizations whose national organization is exempt from Title IX must furnish proof by letter from the national office.
- 8. LSUA believes that freedom of thought, innovation and creativity are fundamental characteristics of a community of scholars. To promote such a learning environment, the university has a special responsibility to seek cultural diversity, to instill a global prospective in its students, and to nurture sensitivity, tolerance, and mutual respect. Discrimination against or harassment of individuals on the basis of ethnicity, sex, religion, race, or disability is NOT consistent with the purpose of the university.